



Date: \_\_\_\_\_

Name: \_\_\_\_\_

Last First Middle

Present Address: \_\_\_\_\_  
 Number Street City State Zip

How long at present address \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone \_\_\_\_\_

Are you 18 years or older \_\_\_\_\_

Position applied for \_\_\_\_\_ Salary desired \_\_\_\_\_

When available for work \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

DO YOU HAVE A VALID DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? \_\_\_\_\_

Driver's license

number \_\_\_\_\_

State of issue \_\_\_\_\_

Operator

Commercial (CDL)

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_\_\_

How many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_\_\_

How Many? \_\_\_\_\_

**Work Experience** Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of employer, address & phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
Your last job title			

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of Employer, address & phone number

Name of last supervisor

Employment Dates

Pay or salary

From

Start

To

Final

Your Last Job Title

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer, address & phone number

Name of last supervisor

Employment dates

Pay or salary

From

Start

To

Final

Your last job title

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Schedule Availability, please explain dates / times you can work as well as days / times you cannot:

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No If not, who did? \_\_\_\_\_

In exchange for the consideration of my job application by Birch Equipment Rental & Sales (hereinafter called "Birch" or "the Company"), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Birch Equipment Rental & Sales, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of Birch. Both the undersigned and Birch Equipment Rental & Sales may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Birch may, at any time, unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigations of all statements in this application/or in my resume. I understand that he misrepresentation or omission of facts called for is case for dismissal at any time without any previous notice. I hereby give Birch permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Birch from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Birch Equipment is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure that your opportunity for employment with Birch depends solely on your qualifications.