



Employee Perks at Birch Equipment

...More Than Just a Job! Your Career Starts Here.

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4-10 Work Week

- This costs the company approx. **10% more** than the **standard 5-8 work week** (\$250,000 on a \$2+m payroll). **Are you worth it? We think so.**

401K

- **Free Money**, Birch Equipment will match up to 1% of your contributions after 1 year of employment.

AFLAC- FSA

- Aflac is available within 90 days of employment. **After 1 year of full-time employment, pay for your medical expenses with pre-tax dollars.**

Employee Discounts

- After 90 days of employment you get **50% off our rental fleet**, provided the fleet is available and it is for you to use on your property. (No re-renting, charging out for cash, bartering, etc...) There's also **10% off retail items too!**

Employee Finds

- You refer a person to Birch to interview for any department but yours. If they are hired and complete at least **one-year of full-time employment**, you receive a **\$500 bonus** (less any federal taxes on your paycheck).

Equipment & Tool Schools

- Daily, weekly & monthly training on Birch's fleet. Sometimes by the manufacturer and sometimes by experts at Birch. Paid training.

Health Insurance

- **Medical, Dental, Vision...** Rich plans available to employees within 90 days of full-time employment.

Sporting Events

- **Tickets to the Seahawks & Mariners**, work hard – play hard.

Winners-Circle \$50 Gift Card to Each Winner per Category Each Month

- **9 Sales Categories:** Major Equip. Rental, Minor Equip Rental, Cleaning, Merchandise, Delivery Income, Equipment Review, Fuel, Shop Services, & Dealership
- **2 Staff Groups:**
- Group 1(Sales)- Inside Sales Representatives, Outside Sales Representatives, Store Managers,
- Group 2 (Wild)- Shop, Corporate, Yard Representatives & Drivers

Winter Party

- Dress up, bring a date and come hungry! Each winter season we have a party at a great establishment, with tons of good **food**, good stories and **great give-outs!** (Sometimes **shirts**, sometimes **certificates**, sometimes **plane tickets**, etc.) You must be present to win!

Birchequipment.com

